

Delta Sigma Theta Sorority, Inc., Jacksonville Alumnae Chapter – May Week Program

FY 2024-2025 City Grant Proposal Term Sheet

Grant Recipient: Delta Sigma Theta Sorority, Inc., Jacksonville Alumnae Chapter (“JAC” or “Recipient”)

Program Name: May Week Program (the “Program”)

City Funding Request: \$15,000

Contract/Grant Term: July 1, 2025 – December 31, 2025

Any substantial change to this FY 2024-2025 City Grant Proposal Term Sheet (the “Term Sheet”) will require City Council approval.

PROGRAM OVERVIEW:

The Jacksonville Alumnae Chapter (JAC) of Delta Sigma Theta Sorority (DST), Inc. has provided services to promote and expand youth development in Jacksonville, Florida, since its founding on February 9, 1946. This local chapter is a diverse group of professional women who have combined their knowledge and skills to launch a series of public service programs that have been maintained and expanded for over 75 years. JAC implements DST’s national programs and initiatives to include May Week. May Week is a week in May that is set aside each year for programs highlighting academic and professional achievements as well as events which emphasize the importance of higher education in the community, particularly for Black women.

The Scholarship and May Week Committee of the Jacksonville Alumnae Chapter of Delta Sigma Theta Sorority, Inc. serves the local community using a three-pronged approach. The committee honors excellence, provides educational programming, and donates hours of community service through Duval County Public Schools. Through May Week, the committee recognizes outstanding seniors and awards thousands of dollars of scholarships, via its academic scholarships, leadership scholarships, and literary scholarships. Additionally, the committee honors unsung heroes in the areas of education and civics through the Distinguished Pillars Awards.

PROGRAM SCOPE OF WORK:

May Week is a program designed to provide scholarships and enrichment opportunities to celebrate high school graduates. Students are invited to compete for scholarships in honor of their academic achievements, community service and overall citizenship. Scholarship recipients, along with all top graduates are invited to attend a program to honor their academic successes to date, and to help celebrate and support them as they enter into the next phase of their lives, whether it be college, military, or a vocation. The Program scope of work includes:

- Introducing seniors to leading citizens, local dignitaries, prior scholarship honorees, and prominent keynote speakers from fields including education, STEM, journalism/media, arts and letters, law, medicine, business, and mental health/wellness.
- Selecting and recognizing “Distinguished Pillars” in the Jacksonville community for their outstanding contributions and leadership in education, business, volunteerism, and entrepreneurship.
- Collaborating with minority-owned businesses and vendors, faith-based organizations, news outlets, UF Health, etc., to provide resources, venue services, and opportunities for student engagement with community partners.
- Planning and hosting annual "May Week" observance activities for seniors and their parents, including school-based community service campaigns and contests, youth empowerment summits, financial aid workshops, mini seminars on college preparedness and strategies for success, motivational videos, career fairs, hashtag trends, “hot topic” panel discussions, and “STEAMinars.

- Participating in the College Readiness program which connects high school students to guidance counselors from a myriad of high schools in Duval County as well as financial aid officers from local universities. Additional programming focuses on mental health awareness for high school athletes.
- Exploring the Career Exploration program which includes local and nationally known journalists discussing educational requirements and career opportunities for journalism.

JAC will use the City funds to award college scholarships to high school seniors to assist with their higher education expenses. All high school seniors are eligible to apply for these scholarships.

PROGRAM COSTS/PAYMENT TERMS:

KHA will reimburse JAC up to \$3,000 per scholarships provided, up to a maximum of \$15,000. JAC will provide copies of cancelled checks as documentation for the payment.

PROGRAM IMPACT & REPORTING:

No later than 45 days following the close of the grant period, JAC shall provide KHA and the City information and documentation detailing the process used to select students who receive the scholarships and shall detail the outcome of the Program in terms of the Program goals referenced below.

The goal is to impact >300 community members who attend May Week where we will measure the Program impact by the number of 1) participants attending the event, 2) individuals receiving education on health and economic empowerment, 3) individuals participating in the onsite demonstrations focused on STEM and fiscal wellness, and 4) the number of scholarship recipients awarded.

Over the years, hundreds of Duval community members have been positively impacted by participation in May Week. The long-term benefits of the Program have proven to provide invaluable resources for participants in the areas of leadership, education, business, scholarship, and health/wellness. As a result of participation in May Week, many youth have been provided resources to go to college, excel in career opportunities, achieve leadership roles, and become change agents in the transformation and growth of the Jacksonville community.